

Humens Press Release Laneuveville-devant-Nancy, France, October 8th,2024

Dear Partners,

We are pleased to announce the appointment of Mr. Christian Bouigeon as Chairman of the Humens Group, succeeding Mr. Raymond Sinnah.

Mr. Raymond Sinnah, after ten years at the head of the Group, will remain actively involved in Humens as Vice-Chairman of the Supervisory Board and will continue as a shareholder alongside LETO Partners (the Group's current majority shareholder), ensuring a strong transition. The operational transition is already underway in an effective and coordinated manner.

Mr. Christian Bouigeon has worked for Saint-Gobain for twenty-seven years, including nineteen years in general management in several divisions. With extensive industrial and international experience in various markets, some of which overlap with those of the Humens Group, he will continue the momentum built up over the years, particularly in terms of decarbonisation and continuous improvement of industrial performance.

We would like to thank Mr. Raymond Sinnah for his long-term commitment and contributions to the development of the Humens Group and wish Mr. Christian Bouigeon every success in his new role.

Best regards,

Frans Tielman

Chairman of the Supervisory Board of Humens Group

About Humens

Humens develops and manufactures mineral-based products such as sodium carbonate, sodium bicarbonate and sodium silicate. As a key player, we supply manufacturers in the pharmaceutical, health, food & feed, personal care & cosmetics, environmental and detergent sectors throughout the world. Humens bases its know-how on proven technologies, inherited from its industrial history and the commitment of 400 experienced and committed employees. Since the creation of our mineral chemistry business in 1855, we have aimed to provide our customers with products of the highest level of purity while reducing our environmental impacts.

For more information, please visit our website:www.humens.com

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